

GÖZEN SECURITY

As Gözen Security Services and Trade Inc., we recognize security as a fundamental element of all our operations and one of the strategic priorities of our corporate sustainability.

Security is not merely an operational requirement, but an integral part of our corporate culture, our way of doing business, and all our decision-making processes.

Through this policy, we set forth our approach, commitments, responsibilities, and understanding of continuous improvement regarding security in the eyes of our employees, customers, business partners, suppliers, and all stakeholders.

Security Policy



Our Commitment

- To provide all necessary resources for establishing, maintaining, and continuously improving security,
- To ensure full compliance with legal regulations, international standards, sectoral requirements, and customer expectations,
- To set short, medium, and long-term strategic security objectives in support of security, and to review these objectives on a regular basis,
- To apply the Security Impact Assessment approach in order to evaluate the security impact in strategic and operational decision-making processes,
- To address security risks as an integral part of decision-making in new operations, customer projects, technology changes, and organizational transformations,
- To monitor security performance through measurable indicators and to evaluate the results at senior management level,
- To spread security awareness throughout the entire organization and to continuously improve our employees' awareness in this field.



Open and Fair Reporting Culture

- We encourage our employees to report security-related incidents, errors, non-conformities, or potential risks without fear of punishment.
- Employees who report in good faith are protected, except in cases of intentional violation, gross negligence, and malicious conduct.
- We treat reported data as an opportunity for learning, prevention, and improvement, beyond merely assigning responsibility.
- We continuously improve our security management system in line with internal audits, risk assessments, incident analyses, employee notifications, and stakeholder feedback.
- We regard open communication, transparency, and a trust-based reporting culture as the fundamental pillars of our security performance.



Conclusion and Binding Nature

- In line with this policy, Gözen Security aims to develop and continuously improve a sustainable Security Management System — SEMS structure in which security is at the center of corporate strategy and operational activities.
- This policy is binding for all Gözen Security employees, managers, and relevant stakeholders.
- Gözen Security always prioritizes security and conducts its activities in accordance with this understanding, in compliance with legal requirements, international standards, and its corporate values.

General Manager



Our Security Management Approach

- We systematically identify, assess, and manage all security risks through appropriate control mechanisms.
- We clearly define the authorities and responsibilities for the acceptance, tolerance, mitigation, and monitoring of security risks.
- We adopt a risk-based thinking approach as one of the core elements of our security management system.
- We regard security management not only as the control of existing risks, but also as the anticipation of future threats and the taking of preventive actions.



Performance and Continuous Improvement

- We continuously improve our system in line with outputs obtained from incidents, audits, feedback, performance indicators, and risk analyses.
- We support our security objectives with measurable, trackable, and improvable indicators.
- Within the scope of our continuous improvement approach, we effectively implement preventive and corrective actions.



Roles and Responsibilities

- Senior management bears ultimate responsibility for security and demonstrates active leadership in this area.
- All managers ensure that a security culture is established within their areas of responsibility and that the relevant processes are effectively implemented.
- All employees are obliged to comply with security procedures, report risks in a timely manner, and contribute to maintaining a safe working environment.
- We expect our stakeholders to act in accordance with Gözen Security's security approach and related procedures.



Collaboration with Stakeholders

- We collaborate with our customers, business partners, suppliers, and relevant authorities in line with our security standards.
- We expect all our stakeholders to act in accordance with this policy, relevant legal regulations, contractual obligations, and Gözen Security procedures.
- We value stakeholder engagement, effective communication, and a sense of mutual responsibility in strengthening security performance.



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